

# Orientation program on Preparing Leaders to Face the Future through Maximizing Organizational Effectiveness

Organised by Academic Staff College, KLEF

#### 18-03-2022

An orientation program on "Preparing Leaders to Face the Future through Maximizing Organizational Effectiveness" was conducted for the Academic Administrators of KLEF. The program was held virtually via KLU Virtual Class and saw active participation from all Academic Administrators of the institution.

• **Resource Person**: Dr. Don Gilman (President, Gilman Consulting group, California), renowned expert in organizational effectiveness and leadership development.

Date: 18.3.2022 (Friday)

Timings: from 09:30 A.M. to 11.30 A.M.

Venue: Virtual

## • Program Objectives:

Leadership Preparation: Equipping Academic Administrators with the skills and mindset necessary to navigate the challenges of the future effectively.

Maximizing Organizational Effectiveness: Providing insights and strategies to enhance the efficiency and performance of academic administrative processes.

Future Readiness: Addressing emerging trends and challenges in higher education, and preparing administrators to adapt and lead effectively in dynamic environments.

### • Program Highlights:

• Keynote Address by Dr. Don Gilman: Dr. Gilman delivered an enlightening keynote

- speech, offering perspectives on leadership in the face of evolving organizational landscapes.
- Interactive Workshops: Engaging workshops facilitated by Dr. Gilman encouraged active participation and discussion among Academic Administrators, fostering collaboration and knowledge-sharing.
- Case Studies and Best Practices: Real-world case studies and best practices were shared to illustrate effective leadership and organizational strategies.

#### Outcomes:

The orientation program provided Academic Administrators with valuable insights and tools to enhance their leadership capabilities and maximize organizational effectiveness. Participants gained a deeper understanding of emerging trends and challenges in higher education and were equipped with practical strategies to address them.

Dr A Srinath

Principal – Academic Staff College



